

**Finding the Right Match:
A Personal Self-Assessment for Potential Board Membership**

A) What do I have to offer?

- Work
 - Time How much and when?
 - Skills & Abilities What am I able to do?
 - Interests What would I like to do?
- Wealth
 - My Money How much, what form, how, and when?
 - Other People's Money Who, how much, what form, how, when?
 - Other Resources What, where, how much, and when?
- Wisdom
 - Knowledge What, when and how to share?
- Wallop
 - Contacts and Access Who I know and how to get to them?
 - Credibility What does my affiliation stand for?
- Wit
 - Perspective How things fit in the bigger picture?
 - Sense of Humor Can I help things move along?

B) What do I seek or need in return?

- Recognition or Prestige
- Connectedness
- Relationships or Friends
- Respect
- Opportunity to Give Back
- Contact With Beneficiaries
- Resume Credit
- Personal Satisfaction
- Community Credibility or Visibility
- Soulmates in Mission
- Personal Growth or Capacity:
 - Knowledge: What do I need or want to learn?
 - Skills: What do I need or want to learn?
 - Abilities: What do I want to be able to do?
 - Confidence: What do I want to be able to do?
- Something else?

C) Under what conditions do I like to work? Do I prefer...

- ❖ Working with large organizations or small organizations?
- ❖ Much structure or little structure to my assigned tasks?
- ❖ Much relationship with leaders or little relationship with leaders?
- ❖ High clarity of goals or little clarity of goals?
- ❖ Working with many people or few people?
- ❖ Many opportunities for recognition or prefer anonymity?
- ❖ Thinking big picture strategy or doing hands-on work?
- ❖ Leading a group or following others' lead?
- ❖ Close supervision or little supervision?
- ❖ Working indoors or working outdoors?
- ❖ Working with young people or adults?
- ❖ Working with those I know well or working with a constantly changing group?
- ❖ Working within one culture or with diverse communities?
- ❖ Strategic, long-term thinking or front-line activity?
- ❖ What else do you know about the conditions under which you work best?

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